



Bethune-Cookman University

Job Title: Assistant/Associate Professor of Biology

Reporting Structure: 1) Chair of the Department of Natural Sciences; 2) Dean of the College of Science, Engineering, and Mathematics; and 3) Provost/Vice President of Academic Affairs

Division: College of Science, Engineering, and Mathematics, Department of Natural Sciences

Job Summary: The Department of Natural Sciences is seeking applicants for a full-time, 9-month, tenure-track position at the rank of **Assistant/Associate** professor in **Microbiology** starting in **January of 2022**. The candidate will teach undergraduate lecture/laboratory courses in microbiology, introductory courses in biology, and seminar courses as needed by the biology program. These courses serve seven bachelor's degree programs including our B.S. in Biology, B.S. in Chemistry, and B.S. in Integrated Environmental Science. The successful applicant must be capable of and committed to effective teaching, program level assessment of student learning and working with diverse populations. Bethune-Cookman University (B-CU) is a historically black college or university (HBCU) that seeks avid scholars dedicated to excellence in teaching and research and to the continued enhancement of the academic environment for students and colleagues. Founded by Dr. Mary McLeod Bethune in 1904, B-CU is a United Methodist Church-related university offering baccalaureate and master's degrees. The University has deep roots in the history of America and continues to provide services to the broader community through a focus on service learning and civic engagement. Bethune-Cookman University accomplishes its mission by providing quality instruction in an intellectually stimulating environment that nurtures the mind (intellect), the heart (transformative leadership) and the hand (service learning) according to our founder's motto and the institution's seal.

Duties/Responsibilities: The primary role of the successful candidate will be to provide exceptional teaching using modern pedagogical methods, experiential learning, and innovative techniques. The person will contribute to the department's teaching mission by servicing non-majors (nursing, etc.), and teaching advanced microbiology-related courses as well as fundamental aspects of biology. The candidate is expected to develop an externally funded research program that engages and trains undergraduate students in modern field and laboratory-based approaches in their area of expertise. Finally, the person will contribute to the University through service-oriented duties including serving on committees, community outreach efforts, or student-centered activities.

Required Skills/Abilities: In addition to the requirements discussed above, in order to be a leading applicant in this search, the applicant must be fluent in the English language, be able to communicate effectively to a diverse student population, be experienced in program-level assessment of student learning and the effective use of innovative curricular approaches that are student-centered, inquiry-based, and hands-on oriented, and be familiar with learning management systems (ex. Canvas, Moodle, etc.). The candidate must also be able to demonstrate outstanding potential for excellence in teaching through a successful interview and /or classroom demonstration. Lastly, the candidate must be a U.S. citizen or hold permanent resident status.

Education and Experience: A minimum of a master's degree in microbiology or a relevant Biological Science is required, but a Ph.D. is preferred.

Preferred Skills, Experience, and Education: The ideal candidate will possess a Ph.D. in microbiology or closely related discipline, be able to work and engage effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds, demonstrated publications in peer-reviewed journals, and the ability to support an extramural research program at the undergraduate level.

Physical Requirements: The candidate must be able to handle minor tasks associated with their position and be versed in maintaining safety regulations in laboratory environments.

To apply for the position, please submit the following: an online application form*, a cover letter, a current CV (with contact information), a list of three to five professional references, a statement of teaching philosophy (max. one page), a research statement (max. three pages), and copies of graduate transcripts (official transcripts required only if hired).

*Select the appropriate position from the BCU HR Web-site:

<http://www.cookman.edu/facultyStaff/hr/index.html>

Send all Information to both Human Resources and the Dean of the College of Science, Engineering and Mathematics

Human Resources email address: hr@cookman.edu

Dean: Dr. Herbert W. Thompson - Thompsoh@cookman.edu

Application Deadline: November 20, 2021

The University does not discriminate based on race, color, national and ethnic origin, sex, retaliation, marital status, religion, or disability, or any other applicable local, state or federal regulation. Inquiries regarding provisions for persons with disabilities, equal employment opportunity and Title IX matters should be directed to the Office of Human Resources at 386-481-2049.

The university reserves the right to modify job descriptions at any time in its attempts to improve the operations of the university.